

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2010-104**

**APPROVE ACTIONS RELATIVE TO THE RECLASSIFICATION  
OF THE DIRECTOR OF PLANNING POSITION**

December 17, 2010

**WHEREAS**, on October 24, 2008, the Board of Directors approved the reclassification of the Director of Planning position to one pay level higher, with a Step 5 salary of \$152,339.00; and,

**WHEREAS**, the position was reclassified to compensate the Director of Planning for additional job responsibilities, including oversight of two major technology projects (the Advanced Communication and Information System (ACIS), and the Asset Vehicle and Fluid Management System (AVFMS)), and supervision of two key project Manager positions (the Business Systems Implementation Manager, and the Communications Systems Project Manager), as well as project management of future technology initiatives; and,

**WHEREAS**, due to recent changes following the retirement of the former Director of Planning and the completion of critical project phases of the AVFMS, the Business Systems Implementation Manager position has been eliminated; and,

**WHEREAS**, the Deputy General Manager/Administration and Development has assumed responsibilities for key technology project management assignments and provides direction to the Communications Systems Project Manager; and,

**WHEREAS**, staff recommends that the pay level for the position of Director of Planning be returned to its original level, with a Step 5 assignment at an annual salary of \$138,986.00; and,

**WHEREAS**, the incumbent's salary is within the suggested range and the current incumbent has communicated acceptance of this employment action; and,

**WHEREAS**, the Rules, Policy and Industrial Relations Committee, at its meeting of December 17, 2010, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (Board) hereby approves actions relative to the Director of Planning position, as follows:

- a. Reassigns supervision of the Communications Systems Project Manager and responsibilities for key technology project management from the Director of Planning to the Deputy General Manager, Administration and Development;

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- b. Approves the reclassification of the Director of Planning position from its current pay level of \$152,339.00 to one level lower, at the Step 5 annual salary of \$138,986.00, plus fringe benefits; and, be it further

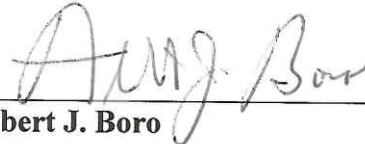
**RESOLVED** that the Board hereby amends the Table of Organization accordingly.

**ADOPTED** this 17<sup>th</sup> day of December 2010, by the following vote of the Board of Directors:

**AYES (17):** Directors Campos, Chu, Cochran, Dufty, Elsbernd, Grosboll, Kerns, McGlashan, Moylan, Newhouse Segal, Pahre, Sanders, Snyder and Stroeh; First Vice President Reilly; Second Vice President Eddie; President Boro

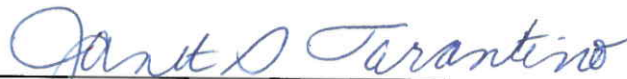
**NOES (0):** None

**ABSENT (2):** Directors Brown and Sobel



**Albert J. Boro**  
**President, Board of Directors**

**ATTEST:**



**Janet S. Tarantino**  
**Secretary of the District**