

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2011-042

**APPROVE ACTIONS RELATIVE TO THE
REORGANIZATION IN THE FERRY TRANSIT DIVISION**

May 13, 2011

WHEREAS, currently, the organizational structure within the Ferry Transit Division does not provide clear responsibility and accountability with respect to day to day operations as well as ongoing vessel development and maintenance; and,

WHEREAS, the Board desires to improve management of complex and specialized yet interrelated disciplines and to better position the Ferry Transit Division for succession planning; and,

WHEREAS, staff recommends reorganization to eliminate three existing positions, Terminal Operations Superintendent, Marine Superintendent and Marine Projects Manager; and, to create three new positions, Director of Operations, Director of Engineering and Maintenance and Manager of Ferry Maintenance; and,

WHEREAS, the proposed reorganization would place on-time daily service under a single manager in charge of all facets of landside and water operations, the Director of Operations; and,

WHEREAS, the proposed reorganization would place clear responsibility for both short-term and long-term vessel maintenance, as well as the capital rehabilitation program and project management under a single manager, the Director of Engineering and Maintenance; and,

WHEREAS, the proposed reorganization would place responsibility for managing the activities of the Ferry Transit Division's ten full-time mechanics under the Manager of Ferry Maintenance; and,

WHEREAS, the Rules, Policy and Industrial Relations Committee/Committee of the Whole, at its meeting of May 12, 2011, has so recommended; now, therefore, be it

RESOLUTION NO. 2011-042
BOARD OF DIRECTORS MEETING OF MAY 13, 2011
PAGE 2

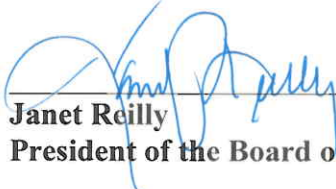
RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby approves actions relative to the reorganization in the Ferry Transit Division, as follows:

- a. Eliminates the positions of: Terminal Operations Superintendent, at an annual salary of \$112,320.00; Marine Superintendent, at an annual salary of \$112,320.00; and, Marine Projects Manager, at an annual salary of \$110,864.00;
- b. Adds three new management positions: Director of Operations, at an annual salary of \$122,990.00; Director of Engineering and Maintenance, at an annual salary of \$122,990.00; and, Manager of Ferry Maintenance, at an annual salary of \$102,336.00; and,
- c. Amends the Ferry Transit Division Table of Organization accordingly; and, be it further


RESOLVED that requisite funds are available in the Ferry Transit Division Operating Budget.

ADOPTED this 13th day of May 2011, by the following vote of the Board of Directors:

- AYES (18):** Directors Arnold, Boro, Campos, Chu, Cochran, Elsbernd, Mar, Moylan, Pahre, Rabbitt, Renée, Snyder, Sobel, Stroeh and Theriault; Second Vice President Grosboll; First Vice President Eddie; President Reilly
- NOES (0):** None
- ABSENT (1):** Director Brown



Janet Reilly
President of the Board of Directors

ATTEST: 

Janet S. Tarantino
Secretary of the District