

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2012-101

**APPROVE ACTIONS INTENDED TO COMPLY WITH THE
CALIFORNIA PUBLIC EMPLOYEES' PENSION REFORM ACT OF 2013
REGARDING RETIREE MEDICAL BENEFITS ELIGIBILITY**

December 14, 2012

WHEREAS, the Golden Gate Bridge, Highway and Transportation District (District) has provided retiree medical benefits for Deputy General Managers and for members of the Board of Directors (Board), which vest according to schedules different than the vesting schedules for represented and administrative employees, their spouses, dependents and survivors as set forth and consolidated in Resolution No. 2010-105, approved by the Board at its meeting of December 17, 2010; and,

WHEREAS, as a result of the enactment of the California Public Employees' Pension Reform Act of 2013 (PEPRA), and its provisions contained in Government Code Section 7522.40, regarding eligibility for retiree medical benefits, it is desirable for the District to enact modifications to or repeal certain policies regarding retiree medical benefits policies; and,

WHEREAS, the California Public Employees Retirement System (CalPERS) has advised all CalPERS participating agencies, including the District, in a Circular Letter dated December 3, 2012, that health benefit vesting schedules based upon date of hire that are applicable to both represented and non-represented employees in the same membership classification are not affected by PEPRA; and,

WHEREAS, based upon the foregoing, the Board hereby finds it appropriate (a) to repeal certain provisions of Resolution No. 2007-069, approved by the Board on July 13, 2007, as it pertains to the eligibility of employees in the classification of Deputy General Manager and to consolidate the benefits for Deputy General Managers hired in the future with the benefits set forth in Resolution No. 2010-105; and, (b) to repeal the provisions of Resolution No. 8511, approved by the Board on January 11, 1985, as it pertains to the eligibility of Directors for retiree medical benefits; and,

WHEREAS, the Rules, Policy and Industrial Relations Committee/Committee of the Whole, at its meeting of December 13, 2012, has so recommended; now, therefore be it

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RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby enacts the following policies pertaining to retiree medical benefits eligibility:

1. The action taken by the Board at its meeting of July 13, 2007, by Resolution No. 2007-069 as it pertains to the eligibility of Deputy General Managers for retiree medical benefits hereby is repealed with the understanding that those currently employed Deputy General Managers who are listed below are granted a contract right to the provisions previously set forth in paragraphs 15b.1, 15b.2, and 15b.3 of Resolution No. 2007-069:
 - a. Kary Witt;
 - b. Teri Mantony;
 - c. James Swindler; and,
 - d. Kellee Hopper;
2. The action taken by the Board at its meeting of January 11, 1985, by Resolution No. 8511 as it pertains to the eligibility of Directors for retiree medical benefits hereby is repealed;
3. The District's policies governing retiree medical benefits eligibility set forth in Resolution No. 2010-105 (Board meeting of December 17, 2010) will be applicable to any individuals hired as Deputy General Managers after the date of this Resolution; and,
4. The provisions of this Resolution shall not affect any employee's individual written contract of employment or settlement agreement with the District which has been approved by separate resolution of the District's Board of Directors nor does this Resolution apply to or affect current retirees, represented employees or administrative employees other than Deputy General Managers; and, be it further

RESOLVED that the General Manager is authorized and directed to take such actions as are necessary and appropriate to implement the policies enunciated herein; and, be it further


RESOLVED that the effective date of this Resolution is upon Board ratification.

ADOPTED this 14th day of December 2012, by the following vote of the Board of Directors:


AYES (17): Directors Arnold, Chu, Cochran, Elsbernd, Fredericks, Mar, Moylan, Pahre, Rabbitt, Renée, Sears, Snyder, Sobel and Stroeh; Second Vice President Grosboll; First Vice President Eddie; President Reilly

NOES (0): None

ABSENT (2): Directors Campos and Theriault



Janet Reilly
President, Board of Directors

ATTEST: 

Janet S. Tarantino
Secretary of the District