

Date Issued: July 26, 2024



SUMMARY OF ACTIONS
BOARD OF DIRECTORS MEETING OF JULY 26, 2024

Resolution No. 2024-047 (July 25, 2024 meeting of the Finance-Auditing Committee)

Ratifies actions taken by the Auditor-Controller, as follows:

- (1) Ratifies Commitments and/or Expenditures;
- (2) Ratifies previous investments;
- (3) Authorizes reinvestments; and,
- (4) Accepts the “Investment Report” for June 2024.

Resolution No. 2024-048 (July 26, 2024 meeting of the Board of Directors)

As detailed in the staff report, authorizes ratification of a Memorandum of Understanding (MOU) with the Union Coalition. The term is from ratification through June 30, 2027, and the tentative agreement contains salary increases for all Union Coalition employees-represented classifications, adjusts the medical stipends for active employees, provides a cash stipend until a solution to Delta Dental limited coverage is developed, and stipulates that Union Coalition retirees will pay a monthly premium share rate of \$174 for each non-Medicare eligible individual in their plan.

Resolution No. 2024-049 (July 25, 2024 meeting of the Transportation Committee)

Authorizes execution of the Second Amendment relative to Contract No. 2022-D-088, *Regional Bus, Ferry, and Bridge User and Non-User Survey*, with Corey, Canapary & Galanis, in an amount not-to-exceed \$65,715, for requested additional services for the project and to extend the contract performance period through October 31, 2024, as detailed in the staff report.

Resolution No. 2024-050 (July 25, 2024 meeting of the Building and Operating Committee)

Approves award of Contract No. 2024-B-057, *Security and Traffic Control Services*, with State of California, Department of California Highway Patrol, for a one-year term with two one-year option terms, for a total amount not-to-exceed \$450,000; and, authorizes the General Manager, or their designee, to approve amendments to the Contract to allow for future year renewal after the one-year base term and two one-year option terms, provided that funding has been allocated in the annual budget and such renewals are in the District’s best interest, as detailed in the staff report.

Resolution No. 2024-051 (July 25, 2024 meeting of the Finance-Auditing Committee)

Authorizes the General Manager to file an application with the Metropolitan Transportation Commission for FY 24/25 Transportation Development Act, State Transit Assistance, Regional Measure 2, and Regional Measure 3 funds to support bus, ferry, and paratransit services in the amount of \$30,119,715, and authorizes the General Manager to file revisions to this application if projected funding amounts change during FY 24/25, as detailed in the staff report.

~ Continued on the next page ~

**Summary of Actions of the Board of Directors
Meeting of July 26, 2024/Page 2**

Resolution No. 2024-052 (July 26, 2024 meeting of the Rules, Policy and Industrial Relations Committee)

Authorizes the General Manager, or designee, to execute a memorandum of understanding with the Santa Rosa Junior College for the Bus Operator Pre-Apprenticeship Program and all other documents necessary to implement the Program, as detailed in the staff report.

Resolution No. 2024-053 (July 26, 2024 meeting of the Board of Directors)

As detailed in the staff report, approves a salary adjustment for all non-represented classifications and provides a cash stipend until a solution to Delta Dental limited coverage is developed.



Amorette M. Ko-Wong, Secretary of the District

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-047

**RATIFY PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER AND ACCEPT
THE INVESTMENT REPORT FOR JUNE 2024
AS PREPARED BY PUBLIC FINANCIAL MANAGEMENT**

July 26, 2024

WHEREAS, the Auditor-Controller and the Finance-Auditing Committee, at its meeting of July 25, 2024, has so recommended; now, therefore, be it

RESOLVED, that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District had no commitments and/or expenditures to ratify for the period of June 1, 2024 through June 30, 2024; and be it further

RESOLVED, that the Board ratifies investments made during the period June 15, 2024 through July 15, 2024; and be it further

RESOLVED, that the Board hereby authorizes the reinvestment, within the established policy of the Board, of any investments maturing between July 16, 2024 and August 12, 2024, as well as the investment of all other funds not required to cover expenditures which may become available; and be it further

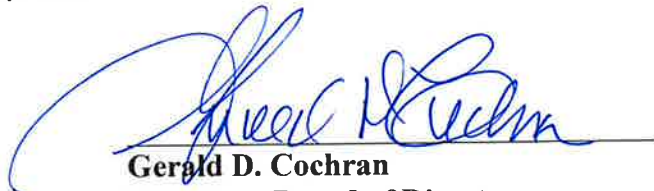
RESOLVED, that the Board hereby accepts the Investment Report for June 2024, as prepared by Public Financial Management and included in the staff report.


ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:

AYES (14): Directors Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder, Thériault and Thier; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (5): Directors Conroy, Dorsey, Safai and Stefani; Second Vice President Rabbitt.


Gerald D. Cochran
President, Board of Directors

ATTEST: 
Amorette M. Ko-Wong
Secretary of the District

Reference: July 25, 2024, Finance-Auditing Committee, Agenda Item No. (3)
<https://www.goldengate.org/assets/1/25/2024-0725-financecomm-no3-ratofaction.pdf>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-048

**AUTHORIZE RATIFICATION OF A MEMORANDUM OF UNDERSTANDING WITH
THE UNION COALITION BARGAINING UNITS**

July 26, 2024

WHEREAS, the Board of Directors' Labor Advisory Committee has recommended ratification of the Memorandum of Understanding with the Union Coalition Bargaining Units; now, therefore, be it

RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby authorizes ratification of a Memorandum of Understanding with the Union Coalition Bargaining Units, with the understanding the term of the Memorandum of Understanding commences upon ratification through June 30, 2027, as follows:

- 1) Increase wages for all Coalition-represented employees, effective the first pay period in which the Board of Directors approves the recommendation, as follows:
 - a. Upon Ratification – 3.5% increase
 - b. July 1, 2025 – 3.75% increase
 - c. July 1, 2026 – 4.0% increase
- 2) Adjust the medical stipends for active employees, as follows:

MEDICAL PLAN	EMPLOYEE ONLY	EMPLOYEE + 1	FAMILY
Kaiser	\$800	\$1800	\$2800
CalPERS Gold	\$800	\$800	\$1800

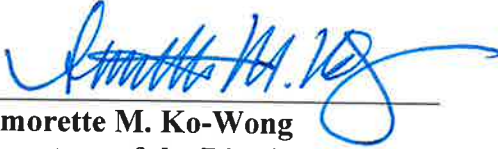
- 3) Provide a cash stipend of \$500 annually for active employees until an alternative solution to Delta Dental's limited coverage can be developed.
- 4) Stipulate that Union Coalition retirees will pay a monthly premium share rate of \$174 for each non-Medicare eligible individual in their plan: themselves, spouse, eligible partner and/or any dependents.
- 5) Adjust the Adopted Operating Budget for an increase of \$2,430,114 in Salaries and Fringe Benefits for FY 24/25 for the Coalition-represented Employees.

ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:

- AYES (11):** Directors Engardio, Garbarino, Giudice, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.
- NOES (0):** None.
- ABSENT (8):** Directors Conroy, Dorsey, Grosboll, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.



Gerald D. Cochran
President, Board of Directors

ATTEST: 

Amorette M. Ko-Wong
Secretary of the District

Reference: July 26, 2024, Board of Directors Meeting, Agenda Item No. (6)(B)(1)
<https://www.goldengate.org/assets/1/25/2024-0726-boardmeeting-no6b1-reportofattorney-coalition.pdf>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-049

**AUTHORIZE EXECUTION OF THE SECOND AMENDMENT RELATIVE TO
CONTRACT NO. 2022-D-88, REGIONAL BUS, FERRY, AND BRIDGE USER AND NON-
USER SURVEY, WITH COREY, CANAPARY & GALANIS**

July 26, 2024

WHEREAS, on January 27, 2023, by Resolution No. 2023-004, the Golden Gate Bridge, Highway and Transportation District's (District) Board of Directors approved Contract No. 2022-D-088, *Regional Bus, Ferry, and Bridge User and Non-User Survey*, with Corey, Canapary & Galanis, which called for a multi-pronged survey aimed at gathering information from bridge, bus, and ferry users and non-users to help guide service planning in the post-pandemic era, as well as gather data to support Title VI analyses as required by the Federal Transit Administration (FTA);

WHEREAS, on January 19, 2024, the parties entered into the First Amendment of the Contract, which extended the contract term through April 30, 2024, because services were not yet complete due to a delayed project schedule;

WHEREAS, District staff identified additional work to add to the project scope, which includes gathering information on travel needs from residents of the Canal district of San Rafael and increasing the sample size of the non-user survey to analyze the resulting data more precisely for each of the counties served by bus, ferry, and bridge;

WHEREAS, the combined price for the additional services is agreed to be \$65,715, which staff believes is fair and reasonable;

WHEREAS, the District's Disadvantaged Business Enterprise (DBE) Program Office has determined Corey, Canapary & Galanis is certified as a Small Business Enterprise (SBE) and anticipates 100% SBE participation for the additional scope of services outlined in the Second Amendment; and,

WHEREAS, the Transportation Committee, at its meeting of July 25, 2024, has so recommended; now, therefore, be it

RESOLVED that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes execution of the Second Amendment relative to Contract No. 2022-D-088, *Regional Bus, Ferry, and Bridge User and Non-User Survey*, with Corey, Canapary & Galanis, in an amount not-to-exceed \$65,715, for requested additional services for the project and to extend the contract performance period through October 31, 2024.

ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:

RESOLUTION NO. 2024-049
BOARD OF DIRECTORS MEETING OF JULY 26, 2024
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AYES (11): Directors Engardio, Garbarino, Giudice, Grosboll, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.
NOES (0): None.
ABSENT (8): Directors Conroy, Dorsey, Hernández, Mastin, Safaí, Snyder and Stefani; Second Vice President Rabbitt.



Gerald D. Cochran
President, Board of Directors

ATTEST:



Amorette M. Ko-Wong
Secretary of the District

Reference: July 25, 2024, Transportation Committee, Agenda Item No. (4)
<https://www.goldengate.org/assets/1/25/2024-0725-transcomm-no4-apprvamndmtregsurvproj.pdf>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-050

**APPROVE ACTIONS RELATIVE TO AWARD OF CONTRACT NO. 2024-B-057,
SECURITY AND TRAFFIC CONTROL SERVICES, TO STATE OF CALIFORNIA,
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL**

July 26, 2024

WHEREAS, California Streets and Highways Code Section 27179 authorizes the Golden Gate Bridge, Highway and Transportation District (District) to contract with the State for highway patrol officers to provide patrol duty for the District;

WHEREAS, as detailed in the staff report, over the last several years, the Golden Gate Bridge surrounding parking lots have seen an increase in auto burglaries; however, the California Highway Patrol's (CHP) visible and physical presence at the Golden Gate Bridge, coupled with our Bridge patrols and increased signage in surrounding parking lots, has resulted in a decrease in the number of reports of auto burglaries;

WHEREAS, on January 4, 2023, the District entered into Contract No. 2022-B-118, *Security and Traffic Control Services*, with CHP, the funds for which are almost depleted, necessitating a new contract for these services;

WHEREAS, the Building and Operating Committee, at its meeting of July 25, 2024, has so recommended; now, therefore, be it

RESOLVED that the Golden Gate Bridge, Highway and Transportation District's (District) Board of Directors (Board) hereby approves award of Contract No. 2024-B-057, *Security and Traffic Control Services*, with State of California, Department of California Highway Patrol, to provide security and traffic control services, including physical law enforcement support and visible presence in and around the Golden Gate Bridge parking lots for a one-year term with two one-year option terms, for a total amount not-to-exceed \$450,000; and be it further

RESOLVED that the Board hereby authorizes the General Manager, or their designee, to approve amendments to the Contract to allow for future year renewal after the one-year base term and two one-year option terms, provided that funding has been allocated in the annual budget and such renewals are in the District's best interest.

ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:


AYES (12): Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (7): Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

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BOARD OF DIRECTORS MEETING OF JULY 26, 2024
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Gerald D. Cochran
President, Board of Directors

ATTEST: 
Amorette M. Ko-Wong
Secretary of the District

Reference: July 25, 2024, Building and Operating Committee, Agenda Item No. (3)
<https://www.goldengate.org/assets/1/25/2024-0725-bocomm-no3-authexcchppolicesvc.pdf>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-051

**AUTHORIZE FILING AN APPLICATION WITH THE METROPOLITAN
TRANSPORTATION COMMISSION FOR FY 24/25 TRANSPORTATION
DEVELOPMENT ACT, STATE TRANSIT ASSISTANCE, REGIONAL MEASURE 2,
AND REGIONAL MEASURE 3 OPERATING FUNDS TO SUPPORT BUS, FERRY,
AND PARATRANSIT SERVICES**

July 26, 2024

WHEREAS, the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) operates Golden Gate Transit (GGT) bus service;

WHEREAS, the Transportation Development Act (TDA), Public Utilities Code § 99200 *et seq.*, provides for the disbursement of funds from the Local Transportation Fund (LTF) of the Counties of Marin and Sonoma for use by eligible claimants for the purpose of operating assistance;

WHEREAS, pursuant to the provisions of the TDA, and pursuant to the applicable rules and regulations thereunder in 21 Cal. Code of Regs. § 6600 *et seq.*, a prospective claimant wishing to receive an allocation from LTF shall file its claim with the Metropolitan Transportation Commission (MTC);

WHEREAS, the State Transit Assistance (STA) fund is created pursuant to Public Utilities Code § 99310 *et seq.*;

WHEREAS, the STA program makes funds available pursuant to Public Utilities Code § 99313.6 for allocation to eligible claimants to support approved transit projects;

WHEREAS, the TDA funds from the LTF of Marin and Sonoma Counties and STA funds will be required by the District in FY 24/25 for operating assistance;

WHEREAS, the District is an eligible claimant for TDA and STA funds pursuant to Public Utilities Code §§ 99260, 99260.2 and 99275 as attested by the District's Attorney;

WHEREAS, SB 916 (Chapter 715, Statutes 2004), commonly referred to as Regional Measure 2 (RM2), identified projects eligible to receive funding under the Regional Traffic Relief Plan;

WHEREAS, the MTC is responsible for funding projects eligible for RM2 funds, pursuant to Streets and Highways Code § 30914(c) and (d);

WHEREAS, the MTC has established a process whereby eligible transportation project sponsors may submit allocation requests for RM2 funding;

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BOARD OF DIRECTORS MEETING OF JULY 26, 2024
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WHEREAS, allocation requests to the MTC must be submitted consistent with procedures and conditions as outlined in RM2 Policy and Procedures;

WHEREAS, the District is an eligible sponsor of transportation project(s) in RM2, Regional Traffic Relief Plan funds;

WHEREAS, GGT Bus Route 580 Bus Service is eligible for consideration in the Regional Traffic Relief Plan of RM2, as identified in Streets and Highways Code § 30914(d);

WHEREAS, GGT Bus Route 172 Express Bus Service and Route 101 Limited Express Bus Service are eligible for consideration in the Regional Traffic Relief Plan of RM2, as identified in Streets and Highways Code § 30914(d) under the Regional Express Bus North project;

WHEREAS, RM2 allocation requests, as described in the Operating Assistance Proposals and incorporated herein as though set forth at length, demonstrate a fully-funded operating plan that is consistent with the adopted performance measures, as applicable, for which the District requests the MTC allocation of RM2 funds;

WHEREAS, SB 595 (Chapter 650, Statutes 2017), commonly referred as Regional Measure 3 (RM3), identified projects eligible to receive RM3 funding for operating programs; and

WHEREAS, the MTC is responsible for funding projects eligible for RM3 operating funds, pursuant to Streets and Highways Code § 30914.7(a) and (c); and

WHEREAS, MTC has established a process whereby eligible transportation project sponsors may submit allocation requests for RM3 funding; and

WHEREAS, allocation requests to MTC must be submitted consistent with procedures and conditions as outlined in RM3 Policies and Procedures (MTC Resolution No. 4404); and

WHEREAS, the District is an eligible sponsor of transportation project(s) for RM3 operating funding; and

WHEREAS, GGT Bus Route 580 Express Bus Service is eligible for consideration for RM3 operating funding, as identified in Streets and Highways Code § 30914.7(c); and

WHEREAS, the RM3 allocation request, attached hereto in the Operating Agreement and incorporated herein as though set forth at length, enumerates the project details for which the District is requesting that MTC allocate RM3 funds; and

WHEREAS, Document J of the project application, incorporated herein as though set forth at length, includes the certification by the District of assurances required for the allocation of funds by the MTC;

WHEREAS, the Finance-Auditing Committee, at its meeting of July 25, 2024, has so recommended; now, therefore, be it

RESOLUTION NO. 2024-051
BOARD OF DIRECTORS MEETING OF JULY 26, 2024
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RESOLVED that Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) and its agents shall comply with the provisions of the Metropolitan Transportation Commission's (MTC) Regional Measure 2 (RM2) Policy Guidance (MTC Resolution No. 3636) and Regional Measure 3 (RM3) Policy Guidance (MTC Resolution No. 4404); and, be it further

RESOLVED that the District certifies that the RM2 and RM3 projects are consistent with the Regional Transportation Plan (RTP); and, be it further

RESOLVED that the District approves the updated Operating Assistance Proposals, referenced herein; and, be it further

RESOLVED that the District approves the certifications and assurances required for the allocation of funds by the MTC described herein; and, be it further

RESOLVED that the District is an eligible sponsor of projects in the RM2 Regional Traffic Relief Plan in accordance with the Streets and Highways Code § 30914(d); and, be it further

RESOLVED, that the District is an eligible sponsor of projects subject to RM3 operating funding, in accordance with Streets and Highways Code § 30914.7(c); and be it further

RESOLVED that the District is authorized to submit applications for RM2 funds for Golden Gate Transit (GGT) Bus Route 580 in accordance with Streets and Highways Code § 30914(d) and the MTC Resolution 3807; and, be it further

RESOLVED, that the District is authorized to submit an application for RM3 funds for Golden Gate Transit (GGT) Bus Route 580 in accordance with Streets and Highways Code § 30914.7(c); and be it further

RESOLVED that the District certifies that the projects and purposes for which RM2 and RM3 funds are requested are in compliance with the requirements of the California Environmental Quality Act, the Public Resources Code § 21000 *et seq.*, and with the State Environmental Impact Report Guidelines, 14 Cal. Code of Regs. § 15000 *et seq.*, and, if relevant, the National Environmental Policy Act, 42 USC § 4-1 *et seq.*, and the applicable regulations thereunder; and, be it further

RESOLVED that there is no legal impediment to the District making allocation requests for RM2 funds; and, be it further

RESOLVED that there is no pending or threatened litigation which might in any way adversely affect the proposed projects, or the ability of the District to deliver such projects; and, be it further

RESOLVED, that the District agrees to comply with the requirements of MTC's Transit Coordination Implementation Plan as set forth in MTC Resolution 3866; and be it further

RESOLUTION NO. 2024-051
BOARD OF DIRECTORS MEETING OF JULY 26, 2024
PAGE 4

RESOLVED that the District indemnifies and holds harmless the MTC, its Commissioners, representatives, agents, and employees from and against all claims, injury, suits, demands, liability, losses, damages, and expenses, whether direct or indirect (including any and all costs and expenses in connection therewith), incurred by reason of any act or failure to act of the District, its officers, employees or agents, or subcontractors or any of them in connection with its performance of services under this allocation of RM2 and RM3 funds, and that in addition to any other remedy authorized by law, so much of the funding due under this allocation of RM2 and RM3 funds as shall reasonably be considered necessary by the MTC may be retained until disposition has been made of any claim for damages; and, be it further

RESOLVED that the District shall, if there are any revenues or profits from any non-governmental use of the projects, those revenues or profits shall be used exclusively for the public transportation services for which the projects were initially approved, either for capital improvements or maintenance and operational costs, otherwise the MTC is entitled to a proportionate share equal to the MTC's percentage participation in the projects; and, be it further

RESOLVED that the Board authorizes the General Manager to file an application with the MTC for FY 24/25 TDA, STA, RM2, and RM3 funds to support bus, ferry, and paratransit services; and, be it further

RESOLVED that the Board authorizes the General Manager to file additional, revised applications with the MTC for FY 24/25 TDA, STA, RM2, and RM3 funds to support bus, ferry, and paratransit services in the event that funding estimates change; and, be it further

RESOLVED that a copy of this resolution shall be transmitted to the MTC in conjunction with the filing of the District's applications referenced herein.

ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:

AYES (12): Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

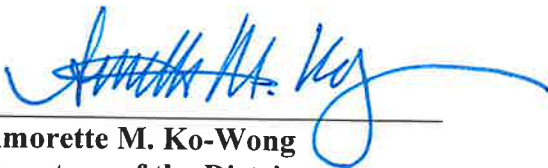
NOES (0): None.

ABSENT (7): Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.



Gerald D. Cochran
President, Board of Directors

ATTEST:



Amorette M. Ko-Wong
Secretary of the District

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-052

AUTHORIZE A MEMORANDUM OF UNDERSTANDING WITH THE SANTA ROSA JUNIOR COLLEGE FOR THE BUS OPERATOR PRE-APPRENTICESHIP PROGRAM

July 26, 2024

WHEREAS, the Rules, Policy and Industrial Relations Committee, at its meeting of July 26, 2024, has so recommended; now, therefore, be it

RESOLVED that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes the General Manager, or designee, to execute a memorandum of understanding with the Santa Rosa Junior College for the Bus Operator Pre-Apprenticeship Program (BPAP) and all other documents necessary to implement the BPAP.

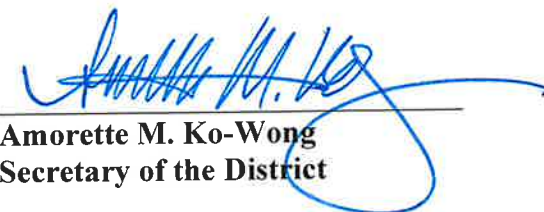
ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:

AYES (12): Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (7): Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.


Gerald D. Cochran
President, Board of Directors

ATTEST: 
Amorette M. Ko-Wong
Secretary of the District

Reference:

July 26, 2024, Rules, Policy & Industrial Relations Committee, Agenda Item No. 3
<https://www.goldengate.org/assets/1/25/2024-0726-rulescomm-no3-apprenticeshipmoubusdiv.pdf>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2024-053

**APPROVE A WAGE ADJUSTMENT FOR NON-REPRESENTED EMPLOYEES, WITH
THE EXCEPTION OF DISTRICT OFFICERS**

July 26, 2024

WHEREAS, by Resolution No. 2024-048, the Golden Gate Bridge, Highway and Transportation District's Board of Directors (Board) ratified a Memorandum of Understanding with the Union Coalition Bargaining Units, providing for multiple year increases;

WHEREAS, staff recommends that the Board authorize a salary increase for all non-represented employee classifications, consistent with the terms of the Union Coalition agreement; now, therefore, be it

RESOLVED that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby approves a salary adjustment for all non-represented employee classifications, excluding District Officers, as follows:

- 1) Increase wages for all non-represented employees, effective the first pay period in which the Board approves the recommendation or the dates below, as follows:
 - a. Upon approval – 3.5% increase
 - b. July 1, 2025 – 3.75% increase
 - c. July 1, 2026 – 4.0% increase;
- 2) Provide a cash stipend of \$500 annually for active employees until an alternative solution to Delta Dental's limited coverage can be developed. Employees can put the stipend into their FSA pre-tax or can take the stipend as a non-pensionable cash payment; and,
- 3) Adjust the Adopted Operating Budget for an increase of \$1,142,934 in Salaries and Fringe Benefits for FY 24/25 for the Non-Represented Employees.

ADOPTED this 26th day of July 2024, by the following vote of the Board of Directors:

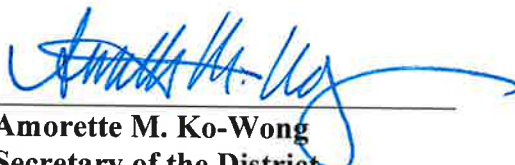
AYES (12): Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (7): Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

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Gerald D. Cochran
President, Board of Directors

ATTEST: 
Amorette M. Ko-Wong
Secretary of the District

Reference: July 26, 2024, Board of Directors Meeting, Agenda Item No. (10)(A)
<https://www.goldengate.org/assets/1/25/2024-0726-boardmeeting-no10a-specorderbus-nonrepwageadjustment.pdf>