

Date Issued: April 26, 2024



**SUMMARY OF ACTIONS**  
**BOARD OF DIRECTORS MEETING OF APRIL 26, 2024**

**Resolution No. 2024-021 (April 25, 2024 meeting of the Finance-Auditing Committee)**

Ratifies actions taken by the Auditor-Controller, as follows:

- (1) Ratifies Commitments and/or Expenditures;
- (2) Ratifies previous investments;
- (3) Authorizes reinvestments; and,
- (4) Accepts the “Investment Report” for March 2024.

**Resolution No. 2024-022 (April 25, 2024 meeting of the Building and Operating Committee)**

Authorizes execution of the First Addendum to the 14th Amendment to Professional Services Agreement No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Design Services*, with HDR Engineering, Inc., Walnut Creek, CA, in an amount not-to-exceed \$208,852, to prepare environmental reports for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit Project*; authorizes a \$20,885 contingency amount for this First Addendum; and, authorizes a \$229,737 increase, to be funded with District reserves, in the Fiscal Year 2023/2024 Bridge Division Capital Budget for Project #1923 to finance the cost of the First Addendum and its contingency, as detailed in the staff report.

**Resolution No. 2024-023 (April 25, 2024 meeting of the Building and Operating Committee)**

Authorizes execution of the Third Amendment to Contract No. 2017-D-28, *Radio System Upgrade and Enhancement of Coverage Area*, with Motorola Solutions, Inc. of Chicago, IL., in the amount not-to-exceed \$466,892, to provide the District with replacement servers and support through May 23, 2026, with the understanding that \$91,545 for funding for the servers will be expensed in Capital Project #2421, *District-Wide Radio Project*, and the extended maintenance agreement the not-to-exceed amount of \$375,347 will be expensed in the Bridge Division Operating Budget, as detailed in the staff report.

**Resolution No. 2024-024 (April 25, 2024 meeting of the Building and Operating Committee)**

Authorizes the setting of a public hearing to receive public comment on the District’s Draft 2024 Americans with Disabilities Act (ADA) Transition Plan for District-owned Facilities, on Thursday, May 23, 2024, at 9:00 a.m. in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, as detailed in the staff report.

**Resolution No. 2024-025 (March 21, 2024 meeting of the Finance-Auditing Committee)**

Authorize a budget increase in the Fiscal Year 2023/2024 Ferry Division Capital Budget in the amount of \$57,500 for Project #2441, *Larkspur Terminal Fuel Hose Replacement*, to be funded with 100% District funds, as detailed in the staff report.

*(continued on the next page)*

**Summary of Actions of the Board of Directors  
Meeting of April 26, 2024/Page 2**

**Resolution No. 2024-026 (April 25, 2024 meeting of the Rules, Policy and Industrial Relations Committee)**

Approves salary adjustments to the Director of Budget and Electronic Revenue, Chief Technology Officer, Manager of Electronic Revenue Collection, Purchasing Officer, Contracts Officer, and ADA Compliance and Program Manager classifications relative to the recent compensation study findings, effective the beginning of the first pay period in March 2024, with the understanding that sufficient funds to cover the annual salaries for these positions are included in the current appropriate Division Operating Budget and will be budgeted for accordingly in future years, as detailed in the staff report.

**Resolution No. 2024-027 (April 25, 2024 meeting of the Rules, Policy and Industrial Relations Committee)**

Approves the new Equal Employment Opportunity Program/Affirmative Action Plan (EEO/AAP) for the period of July 1, 2023 through June 30, 2027 (four-year plan) and authorizes submittal of the EEO/AAP to the Federal Transportation Administration (FTA), by April 30, 2024, as detailed in the staff report.



Amorette M. Ko-Wong, Secretary of the District

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-021**

**RATIFY PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER AND ACCEPT  
THE INVESTMENT REPORT FOR MARCH 2024  
AS PREPARED BY PUBLIC FINANCIAL MANAGEMENT**

April 26, 2024

**WHEREAS**, the Auditor-Controller and the Finance-Auditing Committee, at its meeting of April 25, 2024, has so recommended; now, therefore, be it

**RESOLVED**, that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District had no commitments and/or expenditures to ratify for the period of March 1, 2024 through March 31, 2024; and be it further

**RESOLVED**, that the Board ratifies investments made during the period March 12, 2024 through April 15, 2024; and be it further

**RESOLVED**, that the Board hereby authorizes the reinvestment, within the established policy of the Board, of any investments maturing between April 16, 2024 and May 13, 2024, as well as the investment of all other funds not required to cover expenditures which may become available; and be it further

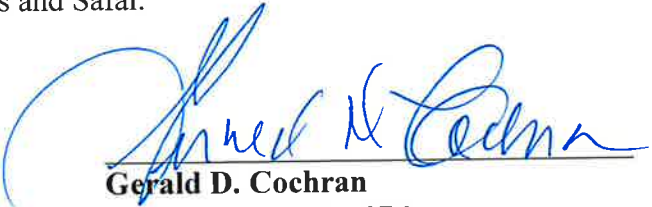
**RESOLVED**, that the Board hereby accepts the Investment Report for March 2024, as prepared by Public Financial Management and included in the staff report.

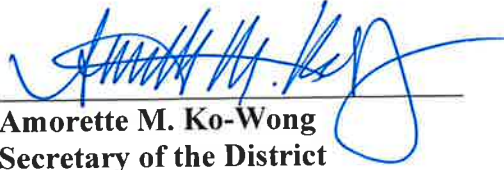
**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

**AYES (17):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (2):** Directors Moulton-Peters and Safai.

  
**Gerald D. Cochran**  
President, Board of Directors

**ATTEST:**   
**Amorette M. Ko-Wong**  
Secretary of the District

Reference: April 25, 2024, Finance-Auditing Committee, Agenda Item No. (3)  
<https://www.goldengate.org/assets/1/25/2024-0425-financecomm-no3-ratofaction.pdf>

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-022**

**APPROVE ACTIONS RELATIVE TO PROFESSIONAL SERVICES AGREEMENT  
NO. 2010-B-1, GOLDEN GATE SUSPENSION BRIDGE SEISMIC RETROFIT DESIGN  
SERVICES, WITH HDR ENGINEERING, INC., TO PREPARE ENVIRONMENTAL  
REPORTS FOR THE SUSPENSION BRIDGE SEISMIC RETROFIT PROJECT**

April 26, 2024

**WHEREAS**, by Resolution No. 2018-049, the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (District) approved the use of the Construction Manager/General Contractor (CMGC) project delivery method for the construction of the *Golden Gate Seismic Retrofit Phase IIIB Project* (Project) and, by Resolution 2019-023, established new Project #1923, *Seismic Retrofit Phase 3B CMGC* (Project);

**WHEREAS**, in November 2010, the District entered into Agreement for Professional Services No. 2010-B-1, *Golden Gate Bridge Seismic Retrofit Phase IIIB, Suspension Bridge and Associated Structures Design Services*, with HDR Engineering, Inc. (HDR), which has been amended multiple times, including on March 1, 2024 to include design engineering support services during the CMGC preconstruction services phase of the Project;

**WHEREAS**, the Golden Gate Bridge Seismic Retrofit Project is under the California Department of Transportation (Caltrans) and Federal Highway Administration (FHWA) oversight for compliance with applicable state and federal laws, rules and regulations because of the federal funding participation in the Project;

**WHEREAS**, in accordance with the National Environmental Policy Act (NEPA) and the California Environmental Quality Act (CEQA), the District prepared an Environmental Assessment/Initial Study (EA/IS) for the Golden Gate Seismic and Wind Retrofit Project and, throughout the environmental study process, the District prepared a number of reports to evaluate the potential environmental impacts of the project and to determine and adopt feasible mitigation measures to reduce or eliminate those impacts;

**WHEREAS**, the District determined that there was no substantial evidence that the Golden Gate Seismic and Wind Retrofit Project or any of its aspects could result in significant adverse environmental impacts and, in March 1996, finalized the EA/IS and Negative Declaration for the project;

**WHEREAS**, in November 1996, Caltrans and FHWA concurred with the findings and signed the EA/IS/Negative Declaration allowing construction of the project to proceed, and FHWA determined that the Golden Gate Seismic and Wind Retrofit Project will not have a significant impact and finalized the Finding of No Significant Impact (FONSI);

**WHEREAS**, due to funding constraints, the Golden Gate Seismic and Wind Retrofit Project was divided into phases, beginning with the seismic retrofit of the North Approach Viaduct/Phase 1,

**RESOLUTION NO. 2024-022**  
**BOARD OF DIRECTORS MEETING OF APRIL 26, 2024**  
**PAGE 2**

followed by the seismic retrofit of the south approach structures (South Approach Viaduct, Fort Point Arch, and Pylons S1 and S2)/Phase 2, followed by the seismic retrofit of the North Anchorage Housing and North Pylon/Phase 3a, and now the seismic retrofit of the Suspension Bridge;

**WHEREAS**, when preparing for the Phase 3a seismic retrofit construction, Caltrans and FHWA informed the District that due to the passage of time between the original environmental document and the construction of this next phase, a re-evaluation of the environmental document was required and, in 2005, the Engineering Department with the assistance of HDR prepared a CEQA/NEPA Re-Evaluation for the Phase 3a construction and the District, Caltrans, and FHWA determined that the original findings were still valid;

**WHEREAS**, in anticipation of performing a re-evaluation of the Suspension Bridge Seismic Retrofit Project during the Preconstruction Phase of the Project similar to the re-evaluation performed prior to the Phase 3a construction, Engineering Department staff met with the Caltrans Local Assistance and Environmental representatives to discuss the re-evaluation process and was informed by the Caltrans Environmental representative that the process has changed due to the passage of time, the changed underlying condition of the Golden Gate Bridge due to the installation of the Physical Suicide Deterrent System, and revisions to the environmental clearance guidance resulting from Caltrans being delegated NEPA compliance responsibilities, certain reports and studies related to historic resources (Section 106) must be prepared again to adhere to the current Caltrans procedures and formats;

**WHEREAS**, as detailed in the staff report, Engineering Department staff determined that, to satisfy the current Caltrans updated NEPA requirements, HDR's assistance with additional environmental re-evaluation is required, necessitating an addendum to the Fourteenth Amendment to PSA No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Project*, (Project #1923);

**WHEREAS**, Engineering staff requested, and HDR provided, a cost proposal for the additional scope of work, and Engineering staff has reviewed and negotiated a price for services in the not-to-exceed amount of \$208,852, which staff has found to be reasonable in terms of HDR's budgeted labor hours to perform the requested scope of services and consistent with HDR's audited labor and overhead billing rates;

**WHEREAS**, the District's Disadvantaged Business Enterprise (DBE) Program Office has determined that there will be no DBE participation associated with the work under Addendum No. 1 to the Fourteenth Amendment; and,

**WHEREAS**, the Building and Operating Committee has so recommended, and the Finance-Auditing Committee has concurred, at their meetings of April 25, 2024; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby authorizes execution of Addendum No. 1 to the Fourteenth Amendment to Professional Services Agreement No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Design Services*, with HDR Engineering, Inc., Walnut Creek,

**RESOLUTION NO. 2024-022**  
**BOARD OF DIRECTORS MEETING OF APRIL 26, 2024**  
**PAGE 3**


CA, in an amount not to exceed \$208,852, to prepare the required environmental reports for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit Project*; and be it further


**RESOLVED** that the Board hereby authorizes the establishment of a contingency in the amount of \$20,885 for Addendum No. 1 to the Fourteenth Amendment; and be it further

**RESOLVED** that the Board hereby authorizes a \$229,737 increase, to be funded with District reserves, in the FY 23/24 Bridge Division Capital Budget for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit Project*, to finance the Addendum and its contingency, for the total Project budget of \$20,075,275.

**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

**AYES (16):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Stefani, Snyder and Thériault; Second Vice President Rabbitt; First Vice President Hill; President Cochran.  
**NOES (0):** None.  
**ABSENT (3):** Directors Moulton-Peters, Safai and Thier.

  
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**Gerald D. Cochran**  
**President, Board of Directors**

**ATTEST:**   
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**Amorette M. Ko-Wong**  
**Secretary of the District**

Reference: April 25, 2024, Building and Operating Committee, Agenda Item No. (3)  
<https://www.goldengate.org/assets/1/25/2024-0425-bocomm-no3-appractshdrpsalstadd14thamend.pdf>

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-023**

**AUTHORIZE EXECUTION OF A THIRD AMENDMENT TO  
CONTRACT NO. 2017-D-28, RADIO SYSTEM UPGRADE AND ENHANCEMENT OF  
COVERAGE AREA, WITH MOTOROLA SOLUTIONS, INC.**

April 26, 2024

**WHEREAS**, on December 28, 2016, the Golden Gate Bridge, Highway and Transportation District (District) entered into Contract No. 2017-D-28, *Radio System Upgrade and Enhancement of Coverage Area*, to upgrade the District's Vesta P25 radio system, which has been amended on two prior occasions including to add maintenance and remote services;

**WHEREAS**, the District's radio system has reached the end of its useful life and the District's maintenance and support agreement for the upgraded radio system expires in May of 2024;

**WHEREAS**, the District is starting the process for a full replacement of the radio system, but in the meantime the District must replace six servers and continue the maintenance service agreement to the District's current radio system;

**WHEREAS**, the District has negotiated a two-year extension to the current contract with Motorola Solutions, Inc., for maintenance services at a cost of \$184,900 for the first year, for a not-to-exceed amount of \$375,347 over the two-year term (including a CPI option) and replacement of six Kontron CG2200 servers that are no longer being supported by the manufacturer at a total cost of \$91,545;

**WHEREAS**, the Building and Operating Committee at its meeting of April 25, 2024, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (District) hereby authorizes execution of the Third Amendment to Contract No. 2017-D-28, *Radio System Upgrade and Enhancement of Coverage Area*, with Motorola Solutions, Inc. of Chicago, IL., in the amount not-to-exceed \$466,892, to provide the District with six replacement servers and maintenance support services through May 23, 2026; and, be it further

**RESOLVED** that sufficient funds for the six servers in the amount of \$91,545 will be expensed in the Bridge Division's Capital Project #2421, *District-Wide Radio Project*, and the extended maintenance support services in the not-to-exceed amount of \$375,347 will be funded in the current FY 23/24 Bridge Division Operating Budget and budgeted accordingly in the future year's budget.

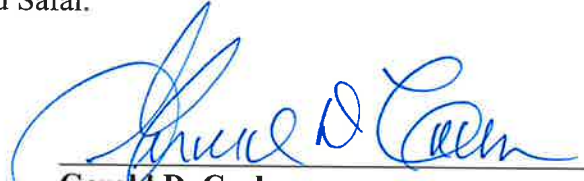
**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

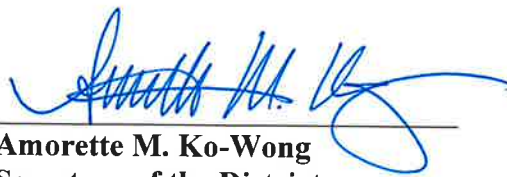
**RESOLUTION NO. 2024-023**  
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**AYES (17):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Stefani, Snyder, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (2):** Directors Moulton-Peters and Safai.

  
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**Gerald D. Cochran**  
**President, Board of Directors**

**ATTEST:**   
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**Amorette M. Ko-Wong**  
**Secretary of the District**

Reference: April 25, 2024, Building and Operating Committee, Agenda Item No. (4)  
<https://www.goldengate.org/assets/1/25/2024-0425-bocomm-no4-authexec3rdamendradiosysupgradeext.pdf>



**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-024**

**AUTHORIZE THE SETTING OF A PUBLIC HEARING TO RECEIVE PUBLIC COMMENT ON THE GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT'S DRAFT 2024 AMERICANS WITH DISABILITIES ACT (ADA) TRANSITION PLAN**

April 26, 2024

**WHEREAS**, the Americans with Disabilities Act (ADA) was signed into law in 1990 and under Title II, a public entity may not deny the benefits of its programs, services, and/or activities to individuals with disabilities by maintaining inaccessible facilities, which house these programs, services, and activities;

**WHEREAS**, Title II of the ADA requires the Golden Gate Bridge, Highway and Transportation District (District) to make its programs, services, and activities accessible in all cases, except where doing so would result in a fundamental alteration in the nature of the program, pose an undue financial and administrative burden, or threaten or destroy the significance of a historic property;

**WHEREAS**, additionally, as part of Title II, the District is required to have a comprehensive, up-to-date ADA Transition Plan for bringing its facilities into full compliance with the regulations set forth by the United States Access Board, which is an independent federal agency that promotes equality for people with disabilities through leadership in accessible design and the development of accessibility guidelines and standards;

**WHEREAS**, in 2020, a Request for Proposals was released to perform a complete detailed ADA Transition Plan for District-owned facilities, and the District selected Sally Swanson Architects to perform the work, which included the preparation of a Draft Transition Plan along with a searchable database of all barriers that can be updated as projects are completed or as completion dates change;

**WHEREAS**, the Draft 2024 ADA Transition Plan covers the District's San Rafael Transit Center (3<sup>rd</sup> Street and Hetherton Avenue, San Rafael), Division 1 – San Rafael (1011 Andersen Drive, San Rafael), Division 2 – Novato (1 Golden Gate Place, Novato), Division 3 – Santa Rosa (1200 Piner Road, Santa Rosa), Division 4 – San Francisco Bus Facility (120-125 Perry Street, San Francisco), Golden Gate Bridge Offices (Golden Gate Bridge Toll Plaza, San Francisco), and, Larkspur Ferry Terminal (101 East Sir Francis Drake Boulevard, Larkspur);

**WHEREAS**, the Scope of Work did not include the Golden Gate Bridge itself, the Welcome Center, Round House, or other areas designated for visitors to the Golden Gate Bridge, nor did it include a Bus Stop analysis for stops in use by the District, the San Francisco Ferry Terminal, or the Sausalito, Tiburon, and Angel Island Ferry Landings;

**RESOLUTION NO. 2024-024**  
**BOARD OF DIRECTORS MEETING OF APRIL 26, 2024**  
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**WHEREAS**, the ADA Transition Plan identified 1,086 total barriers (795 in staff-only areas and 290 in public-facing areas), and the total cost to eradicate these barriers is estimated to be \$7.5 million dollars (\$5.4 million for staff-only areas and \$2.1 million for public-facing areas), which includes estimated dates of completion for individual items that are spread out over the next four fiscal years based on available funds and staff time, which will be reviewed annually; and

**WHEREAS**, the Building and Operating Committee, at its meeting of April 25, 2024, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby authorizes the setting of a public hearing to receive public comment on the Golden Gate Bridge, Highway and Transportation District's Draft 2024 Americans with Disabilities Act (ADA) Transition Plan for District-owned Facilities on Thursday, May 23, 2024, at 9:00 a.m. in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA.


**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

**AYES (17):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Stefani, Snyder, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (2):** Directors Moulton-Peters and Safaí.

  
\_\_\_\_\_  
**Gerald D. Cochran**  
President, Board of Directors

**ATTEST:**   
\_\_\_\_\_  
**Amorette M. Ko-Wong**  
Secretary of the District

Reference: April 25, 2024, Building and Operating Committee, Agenda Item No. (5)  
<https://www.goldengate.org/assets/1/25/2024-0425-bocomm-no5-authsettingphadatransitionplan.pdf>

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-025**

**AUTHORIZE A BUDGET INCREASE IN THE  
FY 23/24 FERRY DIVISION CAPITAL BUDGET FOR  
PROJECT #2441, LARKSPUR TERMINAL FUEL HOSE REPLACEMENT**

April 26, 2024

**WHEREAS**, the Golden Gate Bridge, Highway and Transportation District (District) operates the Golden Gate Ferry (GGF) on four (4) ferry routes connecting Marin County and the City and County of San Francisco: the San Francisco/Larkspur route, the San Francisco/Sausalito route, the San Francisco/Angel Island route, and the San Francisco/Tiburon route;

**WHEREAS**, GGF's Larkspur Ferry Terminal (LFT) is a pile-supported overwater structure with below deck fuel transmission infrastructure, including stainless-steel distribution piping, valves, fittings, and hoses;

**WHEREAS**, the hoses, last changed in April 2019, are installed in between fixed and floating structures (wharf deck construction joints) to accommodate differential displacements between moving structures and

**WHEREAS**, flexible hose connections must be replaced every five years, regardless of condition, to protect against failure, which is consistent with the Golden Gate Bridge, Highway and Transportation District's (District) Preventative Maintenance Plan, equipment exchange protocol, and an August 20, 2021 injunction, to which the District agreed;

**WHEREAS**, on December 1, 2023, the District issued a Request for Quotations for Contract No. 2023-F-067, *Larkspur Fuel Hose Replacement* and, by the submittal deadline date of February 2, 2024, one proposal was received from Lescure Company, Inc. (Lescure Company) in the amount of \$59,411;

**WHEREAS**, staff reviewed the project specifications to ensure that they were not unduly restrictive and reached out to the contractors who decided not to submit quotes and learned that some contractors decided not to submit quotes because the project involved specialized work and was for a relatively small dollar amount;

**WHEREAS**, staff evaluated and determined Lescure Company's pricing to be fair and reasonable and Lescure Company's estimated labor hours to complete the project closely matched staff estimates;

**WHEREAS**, a portion of this work must be done on weekends or overnight to avoid disruption to normal passenger operations, therefore, Lescure Company's quote includes a limited amount of labor planned at weekend rates so that work can be conducted around normally scheduled vessel operations; and

**RESOLUTION NO. 2024-025**  
**BOARD OF DIRECTORS MEETING OF APRIL 26, 2024**  
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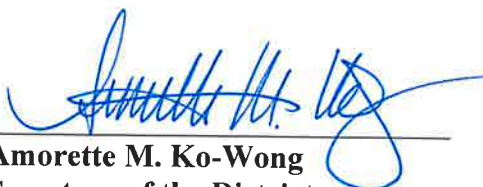
**WHEREAS**, the Finance-Auditing Committee, at its meeting of April 25, 2024, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby authorizes an increase in the FY 23/24 Ferry Division Capital Budget in the amount of \$57,500 for Project #2441, *Larkspur Terminal Fuel Hose Replacement*, to be funded with 100% District funds.

**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

**AYES (17):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Stefani, Snyder, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.  
**NOES (0):** None.  
**ABSENT (2):** Directors Moulton-Peters and Safaí.

  
**Gerald D. Cochran**  
**President, Board of Directors**

**ATTEST:**   
**Amorette M. Ko-Wong**  
**Secretary of the District**

Reference: April 25, 2024, Finance-Auditing Committee, Agenda Item No. (4)(b)  
<https://www.goldengate.org/assets/1/25/2024-0425-financecomm-no4b-authbudgetincrfuelhose.pdf>

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-026**

**AUTHORIZE SALARY ADJUSTMENT TO SELECT POSITIONS IN RESPONSE TO  
SALARY SURVEY FINDINGS**

April 26, 2024

**WHEREAS**, the Rules, Policy and Industrial Relations Committee, at its meeting of April 25, 2024, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby approves an adjustment to salaries of the following classifications relative to the recent compensation study findings, effective the beginning of the first pay period in March 2024:

1. Director of Budget and Electronic Revenue from an annual salary range of \$164,840 to \$199,243 to an annual salary of \$202,259 to \$245,835 not including benefits;
2. Chief Technology Officer from annual salary range of \$170,206 to \$205,670 to an annual salary of \$202,259 to \$245,835 not including benefits;
3. Manager of Electronic Revenue Collection from an annual salary range of \$133,411 to \$161,262 to an annual salary of \$150,696 to \$182,000 not including benefits;
4. Purchasing Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits;
5. Contracts Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits; and,
6. ADA Compliance and Program Manager from an annual salary range of \$110,677 to \$133,723 to an annual salary of \$122,907 to \$148,491 not including benefits; and, be it further

**RESOLVED** that sufficient funds to cover the annual salaries for the positions are included in the current appropriate Division Operating Budget and will be budgeted for accordingly in future years.

**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

**AYES (17):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Stefani, Snyder, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

**NOES (0):** None.

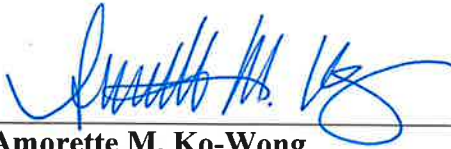
**ABSENT (2):** Directors Moulton-Peters and Safai.

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**Gerald D. Cochran**  
**President, Board of Directors**

**ATTEST:**



**Amorette M. Ko-Wong**  
**Secretary of the District**

Reference: April 25, 2024, Rules, Policy & Industrial Relations Committee, Agenda Item No. 3  
<https://www.goldengate.org/assets/1/25/2024-0425-rulescomm-no3-salaryadjustmentcompstudy.pdf>

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**RESOLUTION NO. 2024-022**

**APPROVE ACTIONS RELATIVE TO PROFESSIONAL SERVICES AGREEMENT  
NO. 2010-B-1, GOLDEN GATE SUSPENSION BRIDGE SEISMIC RETROFIT DESIGN  
SERVICES, WITH HDR ENGINEERING, INC., TO PREPARE ENVIRONMENTAL  
REPORTS FOR THE SUSPENSION BRIDGE SEISMIC RETROFIT PROJECT**

April 26, 2024

**WHEREAS**, by Resolution No. 2018-049, the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (District) approved the use of the Construction Manager/General Contractor (CMGC) project delivery method for the construction of the *Golden Gate Seismic Retrofit Phase IIIB Project* (Project) and, by Resolution 2019-023, established new Project #1923, *Seismic Retrofit Phase 3B CMGC* (Project);

**WHEREAS**, in November 2010, the District entered into Agreement for Professional Services No. 2010-B-1, *Golden Gate Bridge Seismic Retrofit Phase IIIB, Suspension Bridge and Associated Structures Design Services*, with HDR Engineering, Inc. (HDR), which has been amended multiple times, including on March 1, 2024 to include design engineering support services during the CMGC preconstruction services phase of the Project;

**WHEREAS**, the Golden Gate Bridge Seismic Retrofit Project is under the California Department of Transportation (Caltrans) and Federal Highway Administration (FHWA) oversight for compliance with applicable state and federal laws, rules and regulations because of the federal funding participation in the Project;

**WHEREAS**, in accordance with the National Environmental Policy Act (NEPA) and the California Environmental Quality Act (CEQA), the District prepared an Environmental Assessment/Initial Study (EA/IS) for the Golden Gate Seismic and Wind Retrofit Project and, throughout the environmental study process, the District prepared a number of reports to evaluate the potential environmental impacts of the project and to determine and adopt feasible mitigation measures to reduce or eliminate those impacts;

**WHEREAS**, the District determined that there was no substantial evidence that the Golden Gate Seismic and Wind Retrofit Project or any of its aspects could result in significant adverse environmental impacts and, in March 1996, finalized the EA/IS and Negative Declaration for the project;

**WHEREAS**, in November 1996, Caltrans and FHWA concurred with the findings and signed the EA/IS/Negative Declaration allowing construction of the project to proceed, and FHWA determined that the Golden Gate Seismic and Wind Retrofit Project will not have a significant impact and finalized the Finding of No Significant Impact (FONSI);

**WHEREAS**, due to funding constraints, the Golden Gate Seismic and Wind Retrofit Project was divided into phases, beginning with the seismic retrofit of the North Approach Viaduct/Phase 1,

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followed by the seismic retrofit of the south approach structures (South Approach Viaduct, Fort Point Arch, and Pylons S1 and S2)/Phase 2, followed by the seismic retrofit of the North Anchorage Housing and North Pylon/Phase 3a, and now the seismic retrofit of the Suspension Bridge;

**WHEREAS**, when preparing for the Phase 3a seismic retrofit construction, Caltrans and FHWA informed the District that due to the passage of time between the original environmental document and the construction of this next phase, a re-evaluation of the environmental document was required and, in 2005, the Engineering Department with the assistance of HDR prepared a CEQA/NEPA Re-Evaluation for the Phase 3a construction and the District, Caltrans, and FHWA determined that the original findings were still valid;

**WHEREAS**, in anticipation of performing a re-evaluation of the Suspension Bridge Seismic Retrofit Project during the Preconstruction Phase of the Project similar to the re-evaluation performed prior to the Phase 3a construction, Engineering Department staff met with the Caltrans Local Assistance and Environmental representatives to discuss the re-evaluation process and was informed by the Caltrans Environmental representative that the process has changed due to the passage of time, the changed underlying condition of the Golden Gate Bridge due to the installation of the Physical Suicide Deterrent System, and revisions to the environmental clearance guidance resulting from Caltrans being delegated NEPA compliance responsibilities, certain reports and studies related to historic resources (Section 106) must be prepared again to adhere to the current Caltrans procedures and formats;

**WHEREAS**, as detailed in the staff report, Engineering Department staff determined that, to satisfy the current Caltrans updated NEPA requirements, HDR's assistance with additional environmental re-evaluation is required, necessitating an addendum to the Fourteenth Amendment to PSA No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Project*, (Project #1923);

**WHEREAS**, Engineering staff requested, and HDR provided, a cost proposal for the additional scope of work, and Engineering staff has reviewed and negotiated a price for services in the not-to-exceed amount of \$208,852, which staff has found to be reasonable in terms of HDR's budgeted labor hours to perform the requested scope of services and consistent with HDR's audited labor and overhead billing rates;

**WHEREAS**, the District's Disadvantaged Business Enterprise (DBE) Program Office has determined that there will be no DBE participation associated with the work under Addendum No. 1 to the Fourteenth Amendment; and,

**WHEREAS**, the Building and Operating Committee has so recommended, and the Finance-Auditing Committee has concurred, at their meetings of April 25, 2024; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby authorizes execution of Addendum No. 1 to the Fourteenth Amendment to Professional Services Agreement No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Design Services*, with HDR Engineering, Inc., Walnut Creek,



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CA, in an amount not to exceed \$208,852, to prepare the required environmental reports for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit Project*; and be it further


**RESOLVED** that the Board hereby authorizes the establishment of a contingency in the amount of \$20,885 for Addendum No. 1 to the Fourteenth Amendment; and be it further

**RESOLVED** that the Board hereby authorizes a \$229,737 increase, to be funded with District reserves, in the FY 23/24 Bridge Division Capital Budget for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit Project*, to finance the Addendum and its contingency, for the total Project budget of \$20,075,275.

**ADOPTED** this 26<sup>th</sup> day of April 2024, by the following vote of the Board of Directors:

**AYES (16):** Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Stefani, Snyder and Thériault; Second Vice President Rabbitt; First Vice President Hill; President Cochran.  
**NOES (0):** None.  
**ABSENT (3):** Directors Moulton-Peters, Safai and Thier.

  
\_\_\_\_\_  
**Gerald D. Cochran**  
**President, Board of Directors**

**ATTEST:**   
\_\_\_\_\_  
**Amorette M. Ko-Wong**  
**Secretary of the District**

Reference: April 25, 2024, Building and Operating Committee, Agenda Item No. (3)  
<https://www.goldengate.org/assets/1/25/2024-0425-bocomm-no3-appractshdrpsalstadd14thamend.pdf>