GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2013-045

APPROVE CHANGES TO THE TABLE OF ORGANIZATION RELATIVE TO THE FERRY TRANSIT DIVISION

May 10, 2013

WHEREAS, the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) operates Golden Gate Transit ferry service; and,

WHEREAS, the Ferry Transit Division (FTD) recently enacted its reorganization goals, resulting in the implementation of a new Maintenance Mechanic position that rendered the Chief Mechanic position unnecessary; and,

WHEREAS, the FTD created a new Mechanic Working Foreman position to address the requirements needed to effectively carry out the remainder of the reorganization goals, and one regular full-time Ferry Mechanic, appointed by the FTD Director of Engineering and Maintenance, shall fill the position of Mechanic Working Foreman; and,

WHEREAS, the new Mechanic Working Foreman shall work alongside other mechanics and be responsible for certain oversight and assurances of quality control standards that must be adhered to by the maintenance staff, and these functions shall be carried out in the course of regular maintenance activities; and,

WHEREAS, the addition of the new Mechanic Working Foreman position, at an annual salary cost of \$85,846.00 plus benefits, coupled with the elimination of one Chief Mechanic position at an annual salary of \$89,752.00, plus benefits, results in an annual net savings of approximately \$4,000.00 per year; and,

WHEREAS, the Rules, Policy and Industrial Relations Committee at its meeting of May 10, 2013, has so recommended; now, therefore, be it

RESOLUTION NO. 2013-045 BOARD OF DIRECTORS MEETING OF MAY 10, 2013 PAGE 2

RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby approves changes to the Table of Organization in the Ferry Transit Division, as follows:

- 1. Eliminate one vacant Chief Mechanic position, with an annual base wage of \$89,752.00, plus benefits; and,
- 2. Add one Mechanic Working Foreman position, with an annual base wage of \$85,846.00, plus benefits.

ADOPTED this 10th day of May, by the following vote of the Board of Directors:

AYES (16): Directors Arnold, Belforte, Cochran, Fredericks, Pahre, Rabbitt, Reilly, Sears, Snyder, Sobel, Theriault, Wiener and Yee; Second Vice President Stroeh; First Vice President Grosboll; President Eddie

NOES (0): None

ABSENT (3): Directors Breed, Campos and Moylan

James C. Eddie

President, Board of Directors

ATTEST:

Janet S. Tarantino Secretary of the District