



JOB TITLE:	BRIDGE PAINTER APPRENTICE	DIVISION:	BRIDGE
REPORTS TO:	CHIEF BRIDGE PAINTER	EEO CATEGORY:	07 – SKILLED
FLSA:	NON-EXEMPT	SAFETY-SENSITIVE:	YES (Public Safety)
CLASSIFICATION:	REPRESENTED	LOCATION:	SAN FRANCISCO

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

Position Summary

The Bridge Painter Apprentice program is a rigorous three-year apprentice training program consisting of approximately 6,000 hours of paid on-the-job training (OJT) that includes a minimum of 470 hours of supplemental classroom-based instruction in industrial coating and lining application. The program includes required self-study assignments related to the classroom-based curriculum that are not compensated and are performed on the apprentice’s own time after hours.

Specific OJT, evaluation, and supervision are provided by Bridge Paint Department personnel and overall apprentice performance is evaluated and managed by the Golden Gate Bridge Painter Joint Apprenticeship Committee (JAC). This is a United States Department of Labor (DOL) registered apprenticeship program with successful and satisfactory completion of all program requirements culminating in award of journeyman Industrial Bridge Painter certification from the DOL. While it is expected that successful apprenticeship program completion will result in immediate regular full-time journey-level employment with the Bridge Paint Department, this is subject to availability of a vacant journey level Painter position. If a journey-level position is not available upon successful completion of the program, the apprentice will remain in that classification and pay rate until such time as a journey-level position becomes available.

Essential Responsibilities

Under direct supervision and guidance, the Bridge Painter Apprentice will be trained to:

- Perform surface prep of structural steel through abrasive blasting, water jetting, and hand tooling
- Mix and apply various industrial coatings by spray, brush and roller
- Perform quality assurance/quality control tests and inspections related to industrial coating systems
- Construct painting scaffolds and other access systems
- Set up and inspect rigging of hanging scaffolds and lifting devices
- Operate, maintain, and repair tools and equipment common to the trade
- Set up debris management, containment, and ventilation systems
- Successfully complete all instructional modules of the National Center for Construction Education and Research (NCCER) Industrial Coating and Lining Application Specialist training program



- Follow all occupational health and safety rules and working practices applicable to the trade
- Perform additional related duties as assigned
- Regular and reliable attendance and performance is required

Required Knowledge, Skills and Abilities

Knowledge of:

- Occupational health and safety rules and working practices applicable to the position

Ability to:

- Interpret and comprehend detailed written and visual instructional material related to the trade
- Quickly develop trade knowledge and skills
- Communicate clearly both orally and in writing concerning work processes and training topics
- Understand and apply occupational health and safety rules and working practices applicable to the trade
- Meet all requirements of apprenticeship
- Maintain courteous, effective, and cooperative relationships with District employees and all others encountering during the course of work

Minimum Qualifications

Education and/or Experience:

- High school diploma or General Educational Development (GED) equivalency
- Basic skill level in reading comprehension, written communication, mathematics, mechanical knowledge and interpersonal relations
- Current painting and/or construction trade experience is desirable

Required License:

Must possess and maintain a current, valid California driver's license and satisfactory driving record. No reckless driving and DUI infractions within the last 7 years. No more than 2 moving violations within the last 3 years. Operate District vehicles on a regular basis.

Physical Requirement:

Must be able to work outside in all weather conditions. Must be able to work comfortably at considerable heights on ladders and suspended scaffolds. Must be able to stand, bend, and crouch for long periods. Must be able to work comfortably in confined spaces and while wearing cartridge-type respirators and air-fed sand blasting hoods. Requires maintaining physical condition necessary for standing/walking; sitting; lifting/carrying up to 50 pounds; pushing/pulling; climbing/balancing; bending/twisting; and kneeling/crouching.